

Africa Edition - 2018 Course

Effective Advising In Peacebuilding Contexts

24-28 September 2018
Naivasha, Kenya

Deadline for applications: Monday 14 May 2018



About the Course

National and international experts/advisers are often mandated to provide assistance and guidance on policy formulation and implementation in countries emerging from dynamics of violence and polarization. Reviews of decades of technical assistance make evident that the expertise provided is not always producing the desired results nor contributing to sustaining peace. Often complex governance challenges interfere with the effective delivery of technical assistance.

This course seeks to better equip advisers by honing essential analytical, advisory and interactional skills. It offers frameworks and guidance on how to understand and navigate the broader institutional environment and change processes they find themselves in. It also creates a space for exchange and learning on the practice of advising from resource people and between participants.

Peacebuilding will *not* be taught during this course. This is a course about the challenges advisers face *in* peacebuilding contexts.



For the first time in five years, the 2018 edition of the course will focus specifically on African contexts. Hence, participants' opportunity to rely and learn from each other will be enhanced through contextualized discussions and cases studies.

Who is this Course for

This course is relevant for you if you:

- Are an international or national expert, working in or on Africa, civilian or uniformed;
- Have a job wherein advising in any domain is a major focus;
- You provide advice to governmental or civil society entities, national or international;
- Are working with or for national public-sector entities;
- Already have experience, and are currently deployed or about to be redeployed/reassigned such role;
- Have a strong command of the English language.

Content of the Course

Main topics of the course:

- Becoming an effective and trusted adviser: the variety of advisory roles and the potential for development;
- Managing relationships, building rapport and communication styles;
- Understanding capacity and capacity strengthening;



- Change processes and understanding resistance;
- Advising effectively across cultures;
- Inclusive governance: multi-stakeholder processes and public participation;
- Thinking strategically in peacebuilding contexts.

At the End of this Course Participants will be able to

- Analyze their own advisory roles and working challenges;
- Assess some of their personal inclinations, reflexes and interpersonal skills that are central to effective advising;
- Understand key dimensions of the complex change processes they are part of;
- Apply key frameworks for capacity, change and inclusive governance to their own cases.

Methodology

The course is geared towards adult learning, using case studies, group work and personal reflection. Participants will work with their own real-life challenges.

Further, it also provides carefully selected frameworks and methodologies that advisers can apply to better understand and handle the challenges they are confronted with.

Participants shall therefore be ready to prepare and share with the group a case study emerging from their working experience.

Application Form, Process and Cost

There will be a maximum number of twenty participants. Interested individuals are requested to apply, using the application form that can be downloaded from www.ipat-interpeace.org or requested by email at effectiveadvising@interpeace.org. Selection will be

based on the profile, experience and personal case study shared by participants in their application form.

There is no course fee. Residential expenses of food and accommodation will be covered only for the course period. Participants are responsible for their travel to and from the course venue and visa application fees. Health insurance that covers Kenya is strongly advised.

The course is in English – translation cannot be provided

When and Where

The course starts after breakfast on Monday 24 September 2018, and finishes in the afternoon of Friday 28 September 2018.

The course takes place at the Naivasha Kongoni Lodge, some 130 km north of the Jomo Kenyatta International Airport (NBO).

For more information, contact:

effectiveadvising@interpeace.org

“It has been a profound experience and will potentially shape the rest of my career.”

“I will take a lot of learnings with me that are directly applicable to my work and that will help me to do a better job”

“Excellent time to reflect and boost creative responses for me”

Participants from previous years