

2019 Regional Edition - Middle East & North Africa

Effective Advising in Peacebuilding Contexts: Building Stable Societies in Complex and Polarized Contexts

21-25 October 2019

Dead Sea, Sweimeh, Jordan

Deadline for applications: Friday 5 July 2019



About the Course

National and international experts/advisers are often mandated to provide assistance and guidance on policy formulation and implementation in countries emerging from dynamics of violence and polarization. Reviews of decades of technical assistance make evident that the support provided is not always producing the desired results nor contributing to sustaining peace. Often complex challenges (governance, organizational, interpersonal) interfere with the effective delivery of technical assistance.

This course seeks to better equip advisers by honing essential analytical, advisory and interactional skills. It offers frameworks and guidance on how to understand

and navigate the broader institutional environment and support the change processes they find themselves in. It also creates a space for exchange and learning on the practice of advising from resource people and between participants.

Peacebuilding will not be taught during this course. This is a course about the challenges advisers face in peacebuilding contexts.

The 2019 regional edition of the course will focus specifically on the Middle East and North Africa. Hence, participants' opportunity to rely and learn from each other will be enhanced through contextualized discussions and cases studies.

Who is this Course for

This course is relevant for you if you:

- Are an international or national expert, working in or on the Middle East and North Africa, civilian or uniformed;
- Have a job wherein advising in any domain is a major focus;
- You provide advice to governmental or civil society entities, national or international;
- Are working with or for national public-sector entities;
- Already have experience, and are currently deployed or about to be redeployed/reassigned such role;
- Have a strong command of the English language.

Content of the Course

Main topics of the course:

- The variety and choices of advisory roles;
- Trusted adviser: managing relationships and building rapport in intercultural contexts;
- Understanding capacity and capacity strengthening;
- Change processes and understanding resistance;
- Inclusive governance, multi-stakeholder processes and public participation;
- Thinking strategically in peacebuilding contexts.

At the End of this Course Participants will be able to

- Analyze their own advisory roles and work challenges;
- Assess some of their personal inclinations and interpersonal skills that are central to be a trusted advisor;
- Be aware of the complexity of the social, political and institutional change processes they are supporting;
- Apply key frameworks for capacity, change and inclusive governance to their own work.

Methodology

The course is geared towards adult learning, using case studies, group work and personal reflection. Participants will work with their own real-life challenges.

It provides carefully selected frameworks and methodologies that advisers can apply to better

understand and handle the challenges they are confronted with.

Participants shall therefore be ready to prepare and share with the group a real-life work challenge emerging from their own experience.

Application Form, Process and Cost

There will be a maximum number of twenty participants. Interested individuals are requested to apply, using the application form that can be downloaded from www.ipat-interpeace.org or requested by email at effectiveadvising@interpeace.org. Selection will be based on the profile, experience and personal work challenge shared by participants in their application form.

There is no course fee. Residential expenses of food and accommodation will be covered only for the course period. Participants are responsible for their travel to and from the course venue and visa application fees. Health insurance that covers Jordan is strongly advised.

The course is in English - translation cannot be provided

"It has been a profound experience and will potentially shape the rest of my career."

"I will take a lot of learnings with me that are directly applicable to my work and that will help me to do a better job"

"Excellent time to reflect and boost creative responses for me"

Participants from previous years

When and Where

The course starts after breakfast on Monday 21st October 2019, and finishes in the early afternoon of Friday 25th October 2019.

The course takes place at the Hilton Dead Sea Resort & Spa, Sweimeh, Jordan, some 65 km of the Queen Alia International Airport (AMM).

For more information, contact: effectiveadvising@interpeace.org